bgc Okanagan

OPPORTUNITY CHANGES EVERYTHING

2025 ANNUAL REPORT







OPPORTUNITY CHANGES EVERYTHING

What a year it has been for BGC Okanagan.

As I reflect on the past year, I am incredibly proud of what we have accomplished together. It has been a year of growth, investment, and continued commitment to our vision of creating opportunities for children, youth, and families across the Okanagan. Most importantly, it has been a year that demonstrated what is possible when committed individuals come together with a shared purpose.

Our strategic plan provided a clear focus for the year, and we made meaningful progress across each of our priority areas.

We continued to invest in our people and in creating a thriving workplace. This year, we strengthened the ways we recognize and celebrate the incredible contributions of our staff, including introducing Life Saving Awards to our staff recognition program. We also launched an organization-wide employee engagement survey, giving our people an important opportunity to share their experiences, thoughts, and perspectives and help shape the future of BGC Okanagan. These investments reflect something we know to be true; taking care of the people who take care of our communities must be at the heart of our organization.

We also continued our work to foster a culture of belonging. Staff participated in Transformative Reconciliation through the Federation, strengthening our commitment to building relationships and deepening our understanding of reconciliation and Indigenous partnerships.

Our organization continued to build sustainable investments and partnerships. We completed the implementation of a new donor database, strengthened our fundraising capacity, and developed partnerships to pursue new opportunities to expand and enhance services in the communities we serve.

We also elevated BGC Okanagan's influence through advocacy on issues that matter to children, families, and the early years workforce. From our work related to the transition of childcare to the Ministry of Education to advocacy for ECE wage enhancement, we continued to ensure that the experiences and needs of the communities we serve are part of important conversations and decisions.

Perhaps most importantly, we continued to deepen and expand our life-changing impact. We worked with Steve Patty to develop and implement an evaluation tool for our Upstream Program, advanced plans for new childcare opportunities in Kelowna, Summerland, and Peachland, and strengthened our approach to organizational and cyber risk management. At the same time, we continued investing in the systems and technology that support our staff and allow us to deliver high-quality programs and services.

Behind every one of these accomplishments are our people.

Our staff are the reason BGC Okanagan continues to move forward. Every day, our teams show up for children, youth, families, and communities with compassion, creativity, professionalism, and determination.

Whether working directly with participants, supporting our programs, building partnerships, managing our operations, raising funds, or strengthening the organization behind the scenes, every person plays an important role in our collective success.

I am incredibly grateful for the dedication and resilience of our staff, volunteers, Board members, partners, donors, and supporters. Together, we have created another great year for BGC Okanagan and, more importantly, we have continued to create meaningful opportunities for the people and communities we serve.

As we look ahead, we do so with confidence and excitement. There is more work to do, more opportunities to pursue, and more lives to impact. I am proud of where we are today and even more excited about where we are going.

Thank you to everyone who has contributed to another remarkable year at BGC Okanagan.

Board President **President & CEO**

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OUR MISSION

To provide safe, supportive places where children and youth can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life.

OUR VISION

All children and youth discover and achieve their dreams and grow up to be healthy, successful, and active participants in society.



OUR VALUES



BELONGING

We welcome everyone in a safe, accepting environment based on belonging and positive relationships.



RESPECT

We ensure that everyone—children, youth, families, volunteers, staff—is heard, valued, and treated fairly.



ENCOURAGEMENT & SUPPORT

We encourage and support every child and youth to play, learn, and grow to achieve their dreams.



WORKING TOGETHER

We work together with young people, families, volunteers, our communities, and government.



SPEAKING OUT

We speak out for children, youth, and families so that we can make our world better.

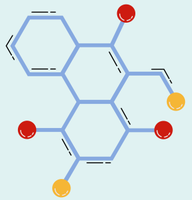
WHAT BGC CLUBS DO



Indigenous initiatives & programs



Job readiness



STEM education digital literacy



Physical fitness & sports



After school programs transport



Arts



Summer child care & recreation



Child care



Homework help



Financial education



Restorative justice & crime prevention



Parenting education & support



Youth programs & Drop-ins



Scholarships mentoring



Healthy snacks & meals

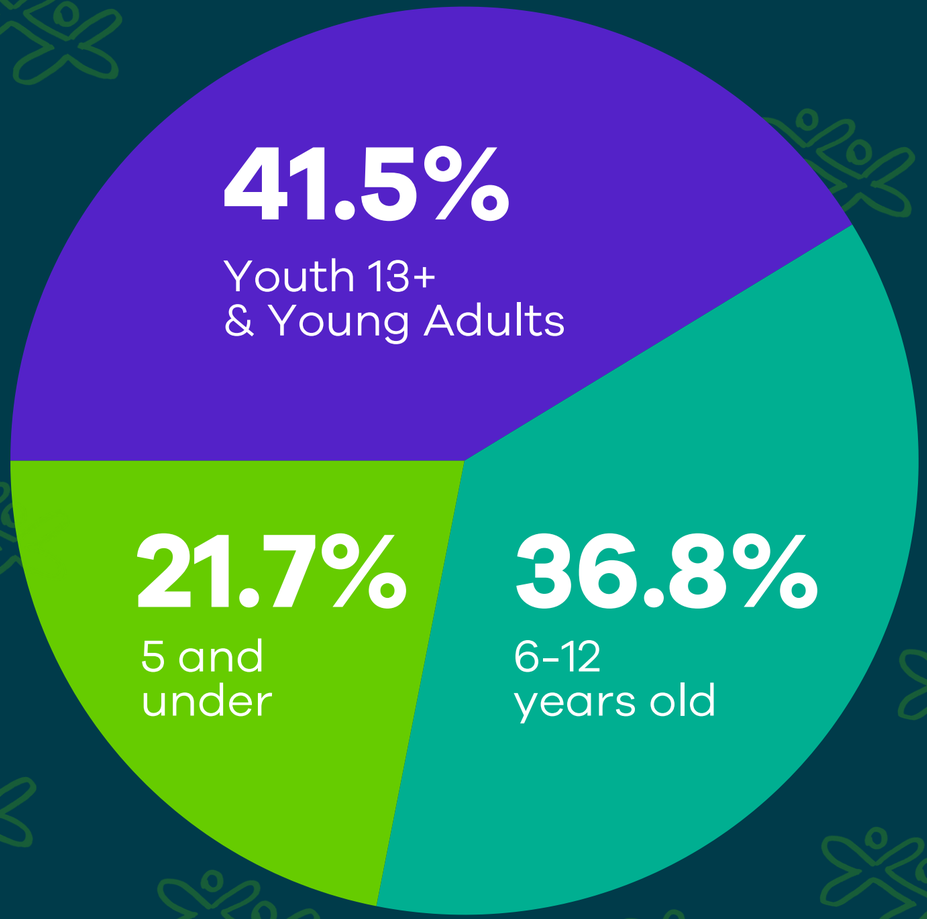


Mental health & wellness



Volunteering

WHO WE SERVE


41.5%
Youth 13+
& Young Adults
21.7%
5 and
under
36.8%
6-12
years old


CREEKSIDE
THEATRES
#bgc

8,065
Children and youth served

47
Club locations

500+
Staff Members

176
Volunteers

202,000
healthy meals and snacks served each year



Financial Summary



BALANCE SHEET

For the year ended March 31, 2026, with comparative with 2025

	2026	2025
ASSETS		
Current assets:		
Cash	$ 6,975,865	$ 5,802,515
Restricted cash	306,117	282,069
Short term investments	5,493,741	5,337,609
Accounts receivable	709,191	343,175
GST recoverable	48,822	42,641
Interest receivable	79,767	67,953
Prepaid expense	64,052	32,822
	13,677,555	11,908,784
Property and equipment	1,234,079	11,145,337
	$ **14,911,634**	$ **13,054,121**
LIABILITIES AND NET ASSETS		
Current liabilities:		
Accounts payable accruals	$ 740,663	$ 782,244
Wages and payroll deductions payable	2,051,066	1,095,396
Prepaid fees and deposits	86,579	191,890
	2,878,308	2,069,530
Other long-term liabilities	346,750	346,750
Deferred contributions	2,918,483	2,637,601
	6,143,541	5,053,881
Net Assets		
Invested in property and equipment	1,234,079	1,145,337
Externally restricted	14,119	14,119
Internally restricted	7,212,409	6,442,508
Unrestricted	307,486	398,276
	8,768,093	8,000,240
	$ **14,911,634**	$ **13,054,121**

STATEMENT OF REVENUE AND EXPENSES

For the year ended March 31, 2026, with comparative with 2025

	2026	2025
REVENUE		
Contracts	$ 18,216,517	$ 15,995,441
Program fees	3,836,477	3,854,697
Project grants	1,250,325	700,465
Operating grants	527,807	505,841
Interest	329,180	436,463
Donations	655,728	364,814
Gaming	238,500	219,000
Fundraising	197,947	161,216
Management fee	20,000	60,000
Rental	74,347	51,851
Membership Fees	12,604	15,878
	$ **25,359,432**	$ **22,365,666**
EXPENSES		
Wages and benefits	$ 19,319,357	$ 17,097,749
Facility and occupancy	1,471,331	1,313,026
Sub-contractors	974.074	886,294
Program supplies	760,208	659,299
Information technology	569,297	415,234
Vehicle and travel	293,415	301,054
Repairs and maintenance	341,855	331,908
Amortization	290,380	275,252
Insurance	211,302	190,289
Professional fees	96,888	123,340
Community engagement	120,157	123,204
Office and supplies	61,659	54,857
Bank charges and interest	42,334	54,085
Participant costs	32,328	33,067
Bad debt	6,994	2,669
	24,591,579	21,861,327
Revenue over expenses	$ **767,853**	$ **504,339**

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CLUB LOCATIONS

NORTH OKANAGAN

Armstrong

Armstrong Foodbank

Armstrong Club

Enderby

M.V. Beattie Elementary School

Falkland

Falkland Elementary School

Salmon Arm

Salmon Arm Club

NORTH OKANAGAN

Vernon

Alexis Park Elementary School

Ellison Elementary School

Harwood Elementary School

Lakers Early Learning Centre

Mission Hill Elementary School

Teen Junction Youth Centre

Vernon Club

35th Ave. Early Learning Centre

CENTRAL OKANAGAN

Kelowna

A.S. Matheson Elementary School

BGC Okanagan Support Centre

Anne McClymont Elementary School

Cameron Park Early Learning Centre

Cedar Creek Club

Downtown Youth Centre

Martin Ave. Club

North Glenmore Elementary School

Penny Lane Transition House

Rutland Club

South Rutland Elementary School

Spring Valley Elementary School

CENTRAL OKANAGAN

Lake Country

Lake Country Club

Oyama Elementary School

Peter Greer Elementary School

Davidson Road Elementary

Peachland

Peachland Club

Peachland Elementary School

West Kelowna

Chief Tomat Elementary School

Glenrosa Elementary School

Helen Gorman Elementary School

Hudson Road Elementary School

Webber Road Elementary School

Westside Early Years Centre

Westside Youth Centre

SOUTH OKANAGAN

Okanagan Falls

Okanagan Falls Elementary School

Oliver

Oliver Club

Oliver Youth Centre at the Hangar

Osoyoos

Sonora Recreation Centre

Penticton

Penticton Club

Summerland

Summerland Club

Summerland Elementary School



CULTIVATING A THRIVING WORKPLACE

Celebrating our team

At BGC Okanagan, we know our greatest strength is our people. Every day, they create safe spaces, build meaningful relationships, and make a lasting difference in the lives of children, youth, and families. Our annual Staff Recognition Awards celebrate the dedication, compassion, and leadership that make our organization stronger.

At our all-staff Stronger Together Day, we also recognized 10 staff members with our Life-Saving Recognition Award, honouring their courage, quick thinking, and actions during critical situations. Every day, our staff go above and beyond to create safe, supportive spaces where children, youth, and families can thrive.

THIS YEAR, WE ARE PROUD TO RECOGNIZE:

Cassandra Martel – Rising Star Award

Ana Longman – Leader Award

Rachelle Bowie – Above & Beyond Award

Sara Isaac – Living Our Values Award

Rishma Chooniedass – Volunteer Award

28 staff members celebrating Long Service Awards, for 5 to 35 years of dedication to BGC Okanagan.

FOSTER A CULTURE OF BELONGING

Improving accessibilty for Club members

BGC Okanagan invested in accessibility improvements to reduce barriers for children, youth, families, staff, and visitors.

The Playground Accessibility Pilot Project introduced Mobi-Mats, creating stable pathways over uneven terrain for children using mobility aids. Mats were installed at North Glenmore and South Rutland, with additional mats added to the Children and Youth with Supportive Needs (CYSN) resource library for use at other sites. The mats quickly became popular with all children, who nicknamed them the “car racetrack.”

Facility upgrades at Rutland and Martin Avenue included accessible washroom improvements, a safety railing, and automatic doors, including a video buzzer system at Martin Avenue’s accessible entrance.

Together, these investments make BGC Okanagan spaces more accessible and inclusive.



STRENGTHENING OPERATIONAL EXCELLENCE



Digital tools that strengthen family connections

BGC Okanagan introduced EsiKidz, a childcare management platform that helps improve the experience for families while supporting our day-to-day operations.

Families can register online, receive program updates, access billing information and tax receipts, communicate with their child's program, and securely sign children in and out. Having these services in one place makes it easier for families to stay connected with their child's care.

For our staff, EsiKidz has simplified many administrative tasks, including enrollment, attendance, reporting, funding administration, and daily program operations.

By reducing paperwork and improving access to information, our teams can spend more time where it matters most, supporting children, building relationships with families, and delivering quality childcare.



DEEPEN AND EXPAND LIFE-CHANGING IMPACTS

Now supporting youth and families across the Shuswap - from Salmon Arm to Sicamous to Malakwa

In partnership with the Ministry of Children and Family Development, our Salmon Arm youth team provides family preservation, youth outreach and intervention, independent living supports, and youth justice services that help young people and families navigate life's most challenging transitions

Each year, between 75 and 100 youth and their families access these services, receiving individualized support that strengthens stability, builds resilience, and creates opportunities for brighter futures.

Young people in Salmon Arm and surrounding areas are securing safe housing, developing the skills and confidence needed to live independently, strengthening communication and relationships, improving access to healthcare, and achieving better overall health and well-being.

By walking alongside youth and families through periods of change, we are helping build stronger connections, healthier relationships, and lasting foundations for success.



Strong partnerships supporting quality child care

The demand for quality childcare continues to grow across the Okanagan and meeting that need is only possible through strong community partnerships. BGC Okanagan is proud to work alongside municipalities and school districts to create new childcare spaces that support children, families, and healthy communities.

These projects represent more than new childcare spaces. They reflect a shared commitment to investing in children, supporting families, and strengthening communities.

By working together with our municipal and school district partners, we are creating welcoming places where children can learn, engage in fun activities, have a place to belong while helping meet the increasing need for quality childcare across the Okanagan.

GROWTH IN 2025:

- opening of our **new Hudson Road Childcare Centre**, developed in partnership with School District 23 and located next to Hudson Road Elementary
- we began offering **school-age childcare at Davidson Road** Elementary in Lake Country
- preparing to open a **new licensed childcare program at Shannon Lake Elementary**, further expanding access for families within School District 23.

ELEVATE INFLUENCE

Strengthening relationships to advocate for the needs of children, youth, families, and the communities we serve.

By bringing forward the realities experienced by our participants, families, and staff, we helped ensure these important issues remained part of the conversation while strengthening partnerships that will support our work into the future.

- Significant advocacy efforts focused on the sustainability of the $10 a Day ChildCareBC program
- Increased and ongoing support for Children and Youth with Support Needs (CYSN)
- We worked closely with government representatives, funders, sector partners, and community leaders to raise awareness of key issues affecting our programs and those who rely on them.
- Increased awareness about the ongoing need for stable investments in the Emergency Youth Shelter and Upstream program



INSPIRE INVESTMENTS

Hockey Helps the Homeless once again brought our community together through the shared love of hockey and a commitment to ensuring every young person has the support they need to thrive.

Thanks to the incredible generosity of players, sponsors, volunteers, donors, and community supporters, BGC Okanagan received

$70,000

These funds will strengthen programs that help prevent youth homelessness.



We are deeply grateful to everyone who made this event possible. Together, you are helping create brighter futures by ensuring young people have access to the support they need, when they need it most.





Peacock Sheridan GROUP

The event was presented by **Peacock Sheridan Group** and **Newport Weatlth Investments**.



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Vice-President, CYSN

Bailey Van Os
Vice-President, Business Operations

Nicole Harding
CFO



"BGC Okanagan's Upstream program showed us **how vital BGCO's work truly is** in every community. Without a safe place to go, support, and mentorship - many at-risk youth would end up on the streets."



Brent Peacock,
Co-Founder & Partner,
Peacock Sheridan -
title sponsor for
Hockey Helps the
Homeless Okanagan

THANK YOU

"There has never been a more important time for children to find safe ways to explore their world, make new friends and gain new skills that will stay with them for a lifetime. The kids are getting so much exposure to an incredible variety of different activities ... Some of our kids are experiencing things for the very first time in their whole lives ... The sky is the limit and we are creating the bold and brave kids of the future!"

BGCO staff member

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