



## Inclusive Child Care Worker

**Date:** March 16, 2023

**Location:** Central Okanagan, BC

**Competition Number:** 197-22/23

BGC Okanagan is hiring multiple individuals for the role of Inclusive Child Care Worker. The Inclusive Child Care Worker is responsible for the planning, implementation, and evaluation of programs and activities for children and teens promoting physical, developmental and social/emotional learning.

### We can provide:

- Fun, inclusive and positive team environment
- Many opportunities for professional development
- Benefit package and child care discount

### Key Duties and Responsibilities:

- Participates in the assessment, goal setting and program planning.
- Evaluates client needs and develops short term plans to meet such needs.
- Assists members to function more independently in their own homes and in the community. Assists members with activities of daily living, social development and/or behavioral management. Teaches and assists members with activities such as grooming, basic cooking, money management, shopping, household safety, pet care. Facilitates physical, recreational, educational, social and vocational activities.
- Recognizes, analyzes and manages potential emergency situations such as members aggressive behaviour to minimize potential ensures no harm comes to the members and/or the public. Reports problems to the supervisor.
- Reviews and evaluates member progress and makes adjustments to programs as required.
- Identifies social, economic, recreational, physical, vocational and educational services in the community that will meet member needs. Maintains liaison with other agencies, professionals, government officials and the community.
- Promote inclusivity with peers while providing necessary accommodations
- Develops relationships with member's parents/guardians and ensures effective communication with families.
- Maintain documentation of participants including daily case notes, statistical, and program reports on ShareVision
- Ensures that accurate program and member records are maintained and that confidentiality is a priority.

### Qualifications:

- Diploma or Certificate and relevant experience working with children and youth with special needs or equivalent combination of education, training, and experience.
- Early Childhood Educator Assistant certificate an asset for Early Years positions
- Valid drivers license and vehicle, as travel is required between clubs
- First Aid Certificate or willingness to obtain

**Hours:** 25 hours per week for Middle Years positions with increased hours during the summer  
35 hours per week for Early Years positions

**Rate of Pay:** \$21.63 per hour and cost shared benefits

**Closing Date:** March 26, 2023

### Application Process:

Please apply in writing with a cover letter and resume to:

E-mail: [jobs@bgco.ca](mailto:jobs@bgco.ca)

*As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. If any candidate needs any accessibility support throughout the hiring process, we will accommodate such requests when made. You will only be considered for a position with BGC Okanagan if you're legally entitled to work in Canada. Eligible applicants include: Canadian citizens, permanent residents and refugees in Canada with legal status.*

*We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.*