



Inclusive Child Care Consultant

Date: March 16, 2023

Location: Kelowna, BC

Competition Number: 203-22/23

BGC Okanagan is hiring three individuals for the role of Inclusive Child Care Consultant. Consultants facilitate the inclusion of children who require additional support in child care settings. They develop individual plans for children who require additional support in conjunction with parents and child care providers as well as other familial, community or cultural supports, as relevant.

Key Duties and Responsibilities:

- Practice with culturally safe, trauma-informed, relational, person and family-centred approaches.
- Deliver child-specific services including:
 - Meet with families and their children to assess the needs of the child or youth in a child care setting.
 - Work with the child care provider and family to develop and monitor strategies for the child so they can fully participate in inclusive child care.
 - Determine if extra staffing support is required to enable the child's participation in child care and determine number of hours needed.
 - Work the child care provider, family, and school district to support transition to kindergarten
- Deliver child care program-specific capacity building services.
- Deliver practical professional learning opportunities to child care programs in the region regarding foundational skills and knowledge for providing inclusive child care. This involves partnering with the child care provider to identify and enable professional learning opportunities.
- Leads, develops, manages and supports staff. Manages, directs and supervises assigned staff; hires, assesses staffing needs, identifies and pursues other resources if necessary and ensures that staff resources are managed effectively to meet the service delivery requirements of the Stream. Conducts performance management and, when required, disciplinary action.

Qualifications:

- Diploma or degree in early childhood education or a related field.
- Three years of work experience in inclusive child care including experience with community-based or multi-disciplinary services.
- Knowledge of community child care resources and other community support services.
- Knowledge of the communities served by the Family Connection Centre.
- Preferred experience working with the Supported Child Development or Aboriginal Supported Child Development.
- Demonstrated ability to use a cultural safety framework.
- Supervisory experience, including clinical oversight.

Hours: 35 hours per week: Monday to Friday

Rate of Pay: \$33.83/hour plus benefits, vacation and sick time, child care discount.

Closing Date: March 26, 2023

Application Process:

Please apply in writing with a cover letter and resume to:

E-mail: jobs@bgco.ca

As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. If any candidate needs any accessibility support throughout the hiring process, we will accommodate such requests when made. You will only be considered for a position with BGC Okanagan if you're legally entitled to work in Canada. Eligible applicants include: Canadian citizens, permanent residents and refugees in Canada with legal status.

We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.