



## Senior Early Childhood Educator

**Date Posted:** February 24, 2023

**Competition Number:** 192-22/23

**Location:** Lake Country, BC (Lake Country Club)

### We can provide you:

- Flexibility and variety
- Paid professional development and recertification
- Fun, Safe, Inclusive and Positive Culture
- Cost shared benefit plan, paid vacation and sick time
- Child Care discount
- Leadership Programs
- Community of Practice
- Early Years Wage Enhancement (ECEWE)

### Key Duties and Responsibilities:

- Provide leadership and direction to staff, volunteers, and practicum students.
- Responsible for training, supervising, supporting and evaluating staff, volunteers and practicum students.
- Planning, implementation and evaluation of developmentally appropriate activities and experiences for children.
- Ensures programs and activities offered are consistent with agency core values and core programming areas.
- Work directly in program being a positive role model, mentor and relationship builder with children, parents, staff and volunteers.
- Manage annual program budget
- Complete Monthly program reports
- Track Membership space and enrolment

### Qualifications:

- Early Childhood Education Certificate with current License to Practice
- Infant Toddler Certification an asset
- Two (2) years recent related experience or an equivalent combination of education, training and experience.
- Successful completion of agency screening process, including clear criminal record check

This position is open to all applicants

This position requires Union membership

**Hours:** 40 hours per week, Monday to Friday  
Hiring casual on call hours as well.

**Rate of Pay:** ECE - \$26.25 per hour, plus cost shared benefits, vacation and sick time (includes the ECEWE)  
ECE IT - \$27.10 per hour plus cost shared benefits, vacation and sick time (includes the ECEWE)

**Closing Date:** Open until filled

### Application Process:

Please apply in writing with a cover letter and resume to:

E-mail: [jobs@bgco.ca](mailto:jobs@bgco.ca)

*As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. If any candidate needs any accessibility support throughout the hiring process, we will accommodate such requests when made. You will only be considered for a position with BGC Okanagan if you're legally entitled to work in Canada. Eligible applicants include: Canadian citizens, permanent residents and refugees in Canada with legal status. We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.*