



Early Childhood Educator or Assistant

Date Posted: November 10, 2022

Competition Number: 138-22/23

Locations: Kelowna, BC (Cameron Park Daycare)

BGC Okanagan is hiring an **Early Childhood Educator or Assistant** to join our Early Years team at our Cameron Park Daycare. This is a temporary role until December 2023, with strong possibility of becoming permanent.

We can provide:

- Flexibility, Variety and Stability
- Paid Professional Development and Re-certification
- Annual Professional Development Day and Leadership Programs and Training
- Fun, Safe, Inclusive and Positive Culture
- Cost shared benefit plan
- Child Care discount
- Part of a dynamic team with 250 employees throughout the Okanagan
- Community of Practice
- Early Childhood Educator Wage Enhancement (ECEWE)

Key Duties and Responsibilities:

- Develop and implement high quality programs that support and promote children's physical, cognitive, emotional and social development.
- Identifies the abilities, interests and needs of children and develops individualized and group activities to inspire exploration, interaction, and play.
- Ensure that programs developed, engage members, address healthy positive child development and provides members with a sense of belonging.
- Provide a nurturing, fun and safe environment for children
- Establish positive relationships and open communication with parents/guardians
- Ensure that specific goals of the children and program are met

Qualifications:

- Early Childhood Assistant Certification or Early Childhood Educator with current License to Practice
- Infant Toddler Certification an asset
- Current First Aid and Food Safe Certificate or willingness to obtain
- Successful completion of Agency screening process, including a criminal record check

This position is open to all applicants

This position requires Union membership

Hours: 40 hours per week, Monday to Friday

Rate of Pay: ECE A-\$17.20 per hour plus cost shared benefits, paid vacation and sick time

ECE-\$22.22 per hour plus cost shared benefits, paid vacation and sick time (Includes ECEWE)

Closing Date: Open until filled

Application Process:

Please apply in writing with a cover letter and resume to:

E-mail: jobs@bgco.ca

As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. If any candidate needs any accessibility support throughout the hiring process, we will accommodate such requests when made. You will only be considered for a position with BGC Okanagan if you're legally entitled to work in Canada. Eligible applicants include: Canadian citizens, permanent residents and refugees in Canada with legal status. We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.