



Adult, Youth and Child Counsellor (Internal Applicants Only)

Date Posted: November 17, 2022

Competition Number: 147-22/23

Location: Penticton, BC

BGC Okanagan is looking for a qualified applicant for the Adult, Youth and Child Counsellor position in the South Okanagan. This position will provide service to the South Okanagan Delivery Area.

We can provide:

- Many opportunities for professional development
- Fun, positive work environment

Key Duties and Responsibilities:

- Gathers information relevant to clients' problems by interviewing, observing behaviour, meeting with caregivers and service providers and using a variety of inventories, checklists and questionnaires. Conducts structured analyses of the information gathered to provide an assessment of client's problems.
- Develops and implements counselling plans and intervention using a variety of therapeutic counselling techniques drawn from theoretical frameworks such as family systems, solution-focused, narrative, psycho-dynamic group work, and advanced group counselling techniques to resolve the assessed problems.
- Evaluates the effectiveness of counselling plans, reports clients' progress, and discusses case management and related concerns with therapists, social workers, peers and or other professionals.
- Initiates contact with street youth and identify at risk and high-risk youth.
- Meets with clients and assesses their suitability for services offered by the program. Makes referrals to other programs, agencies and/or community resources.
- Assists clients to adapt to and maintain a life off the streets by providing guidance and emotional support. Monitors their well being and provides feedback and support to families of clients.
- Recognises and analyses potential emergency situations and develops strategies to deal with them. Manages client's aggressive behaviours to minimise harm to client, the public or the worker.
- Assists clients in obtaining access to resources and treatments. Assists clients to obtain temporary or permanent housing either directly or in coordination with other community services.
- Advocates for youth and assists them in self-advocacy. Liaises with other agencies, professionals, ministry staff and the community.

Qualifications:

- Bachelor's degree in a related human / social service field
- Two (2) years recent related experience.
- Current First Aid Certification
- Possess a valid Class 5 BC Driver's license and reliable vehicle with appropriate liability insurance

This position is open to all applicants.

This position requires union membership.

Hours: 35 hours per week

Rate of Pay: \$33.83-\$41.32 per hour

Closing Date: November 24, 2022

Please send resume and cover letter to:

E-mail: jobs@bgco.ca

As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. If any candidate needs any accessibility support throughout the hiring process, we will accommodate such requests when made. *We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.*