



Program Workers, School Aged Child Care

Date: October 1, 2022

Competition Number: 125-22/23

Locations: Lake Country Club, Peter Greer Elementary & Oyama Traditional School

BGC Okanagan is hiring Program Workers to join our Amazing team at our brand new facility in Lake Country and surrounding schools in the Before and After School Child Care Programs.

We can provide:

- Opportunities for paid professional development such as;
 - Responsible Adult, Class 4 Driver's License, First Aid & Food Safe
- Professional Development Days
- Fun, Safe, Inclusive and Positive Culture
- Cost shared benefit plan
- Child Care discount
- Paid sick time and vacation time

Key Duties and Responsibilities:

- Responsible for caring, nurturing, supervision and safety of children 5 – 12 years old.
- Responsible for implementing activities for children 5 – 12 years old.
- Use Club Vans to pick up children from school and transport to various sites for recreational purposes.
- Establish open communication with parents/care givers.
- Ensure that specific goals of children and program are met.
- Ensure Agency Policies and Procedures, program standards, WCB standards, Community Care Licensing regulations, risk management requirements and general facility safety standards are met and followed by all staff.
- Ensure that the Agency Mission Statement, Vision and Core Values are incorporated into everyday practice.

Qualifications:

- A diploma, certificate and/or relevant experience working with children in recreation, education or other social services or successful completion of a course or a combination of courses of at least 20 hours duration which include child development, guidance, health and safety or nutrition
- Class 4 driver's license or willingness to obtain (Before School Care & Lake Country Club)
- Must be at least 19 years of age as per Provincial Licensing Requirements
- Current first aid certificate and Food Safe or willingness to obtain
- Successful completion of Agency screening process, including criminal record check

This position is open to all applicants.

This position requires union membership.

Hours: 4-30 hours a week, Monday to Friday, hours booked between 6:45am-8:45am and 2:00pm-6:00pm

Permanent and Casual opportunities available, perfect for students or a second job

Rate of Pay: \$16.50 per hour plus cost shared benefits for positions in a permanent role of 20 hours or more/week

Closing Date: Open until filled

Please send resume and cover letter to:

E-mail: jobs@bgco.ca

As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. If any candidate needs any accessibility support throughout the hiring process, we will accommodate such requests when made. You will only be considered for a position with BGC Okanagan if you're legally entitled to work in Canada. Eligible applicants include: Canadian citizens, permanent residents and refugees in Canada with legal status.

We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.