



Senior Early Childhood Educators, Preschool

Date Posted: October 7, 2022

Competition Number: 127-22/23

Location: Vernon, BC Harwood Elementary & Mission Hill Elementary

BGC Okanagan is hiring a Senior Early Childhood Educator to join our Early Years Team to lead our Preschool Programs in Vernon, BC.

We can provide:

- Flexibility, Variety and Stability
- Paid Professional Development and Re-certification
- Annual Professional Development Day and Leadership Programs and Training
- Fun, Safe, Inclusive and Positive Culture
- Cost shared benefit plan
- 40% child care discount
- Paid sick time and paid vacation time
- Part of a dynamic team with 250 employees throughout the Okanagan
- Community of Practice
- Early Childhood Educator Wage Enhancement (ECE-WE)

Key Duties and Responsibilities:

- Provide leadership and direction to staff, volunteers, and practicum students.
- Responsible for training, supervising, supporting and evaluating staff, volunteers and practicum students.
- Planning, implementation and evaluation of developmentally appropriate activities and experiences for children.
- Ensures programs and activities offered are consistent with agency core values and core programming areas.
- Work directly in program being a positive role model, mentor and relationship builder with children, parents, staff and volunteers.
- Manage annual program budget
- Complete Monthly program reports
- Track Membership space and enrolment

Qualifications:

- Early Childhood Education Certificate with current License to Practice
- Three to Five years recent related experience or an equivalent combination of education, training and experience.
- Successful completion of Agency screening process, including clear criminal record check

Hours: 24 hours per week, Monday to Friday mornings

Rate of Pay: \$24.25 per hour, (includes ECE-WE) plus cost shared benefits, vacation and sick time

Closing Date: Open until filled

Application Process:

Please apply in writing with a cover letter and resume to:

E-mail: jobs@bgco.ca

As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. If any candidate needs any accessibility support throughout the hiring process, we will accommodate such requests when made. You will only be considered for a position with BGC Okanagan if you're legally entitled to work in Canada. Eligible applicants include: Canadian citizens, permanent residents and refugees in Canada with legal status.

We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.