



## Youth Workers

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**Date:** September 8, 2022

**Competition Number:** 112-22/23

**Locations:** West Kelowna & Kelowna

BGC Okanagan is hiring causal Youth Workers to work at our Drop In Programs, in Kelowna, at the Downtown Youth Centre, and in West Kelowna, at the Westside Youth Centre.

**We can provide:**

- Many opportunities for professional development
- Fun, positive work environment

**Key Duties and Responsibilities:**

- Development, implementation and evaluation of programs and activities for youth.
- Encourage and facilitate member participation in activities; provides guidance, instructions, positive encouragement and direction.
- Plan, develop, implement, coordinate and evaluate the delivery of support services to youths.
- Create and develop engaging virtual programs for youth aligned with best practices and core programming areas.
- Supervises and ensures the safety of youth. Reports problems to the supervisor.
- Maintain and model appropriate personal boundaries with clients.
- Work with youth, families, staff and volunteers to support youth during challenging times.
- Encourage independence, choices, decision-making and problem solving in youth.
- Foster growth of self-esteem and self-concept in an environment that is welcoming and supportive.
- Encourage participation and community involvement amongst the youth.
- Perform other duties as required.

**Qualifications:**

- A diploma, certificate and/or relevant experience working with children in recreation, education or social services.
- Current First Aid or willingness to obtain
- Successful Completion of Agency Screening Process including a Criminal Record Check

**Hours:** Causal on call hours, Monday to Friday, 2:30pm-8:30pm

**Rate of Pay:** \$17.43 per hour

**Closing Date:** Open until filled

**Application Process:**

Please apply in writing with a cover letter and resume to:

**E-mail:** [jobs@bgco.ca](mailto:jobs@bgco.ca)

*As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. If any candidate needs any accessibility support throughout the hiring process, we will accommodate such requests when made. You will only be considered for a position with BGC Okanagan if you're legally entitled to work in Canada. Eligible applicants include: Canadian citizens, permanent residents and refugees in Canada with legal status.*

*We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.*