



NO. MORE. BARRIERS.

2021 ANNUAL REPORT

 **bgc** Okanagan





OPPORTUNITY CHANGES EVERYTHING



Rod Pacholzuk
President

As we reflect on the past year, we are reminded of the continued effects of the COVID-19 pandemic that we have had to face. We had hope in the Spring and Summer of a new normal to only see the emergence of the Omicron variant in the Fall and Winter that caused functional closures of schools and some of our programs.

Even with all the challenges and setbacks there are many exciting things that happened for the Club over the past year.



Jeremy Welder
CEO

We moved into new Club locations in Lake Country and Armstrong and renovated our Rutland Club giving us the ability to expand and enhance our services in those communities. We conducted our first national member survey measuring the impact of BGC programs on the lives of our members. Our team successfully went through the accreditation process with CARF and received another full three-year accreditation.

We were fortunate to have a local firm conduct an anti-racism audit for our organization and give us tangible steps to further our focus on ensuring that BGC Okanagan continues to be a safe and inclusive place for all. Across the country, Boys and Girls Clubs re-branded to BGC and we officially became BGC Okanagan.

This past year would not have been possible without the dedication, flexibility and creativity of our staff and volunteers. Without them, we would not have been able to continue to offer services to the children, youth and families that we serve throughout the Okanagan.

As we look forward into 2022/2023, we are already seeing a return to life without as many restrictions for our programs, staff and the families that we serve.

It is encouraging that life is returning to 'normal', but the effects of the pandemic will be felt for years to come. People are still recovering from the stressors they have faced; this includes staff shortages in every sector like we have never seen before. Services will have to change to meet the needs of families in the post-pandemic world.

More than ever, the need for BGC Okanagan programs exists throughout the valley. We will continue to find ways to meet the needs of our communities and break down barriers to provide opportunities to those who need us, because opportunities change everything.

who we ARE

Since 1959, BGC Okanagan has engaged and empowered children and youth. We provide vital before and after school care, daycare, recreation and youth and family support programs.



who we SERVE

1,553

5 and under

1,233

ages 6-9

640

ages 10-12

1,392

ages 13-18

1,925

ages 18+

our MISSION

To provide safe, supportive places where children and youth can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life.

our VISION

All children and youth discover and achieve their dreams and grow up to be healthy, successful, and active participants in society.

our VALUES

BELONGING

We welcome everyone in a safe, accepting environment based on belonging and positive relationships.

RESPECT

We ensure that everyone—children, youth, families, volunteers, staff—is heard, valued, and treated fairly.

ENCOURAGEMENT AND SUPPORT

We encourage and support every child and youth to play, learn, and grow to achieve their dreams.

WORKING TOGETHER

We work together with young people, families, volunteers, our communities, and government.

SPEAKING OUT

We speak out for children, youth, and families so that we can make our world better.





**PHYSICAL
FITNESS
& SPORTS**



**AFTER SCHOOL
PROGRAMS**



**HOMEWORK
HELP**

WHAT CLUBS DO



**SUMMER
CAMPS**




**VIRTUAL
PROGRAMMING**

TRANSPORTATION

CHILD CARE

**PARENTING
EDUCATION
& SUPPORT**



SCHOLARSHIPS

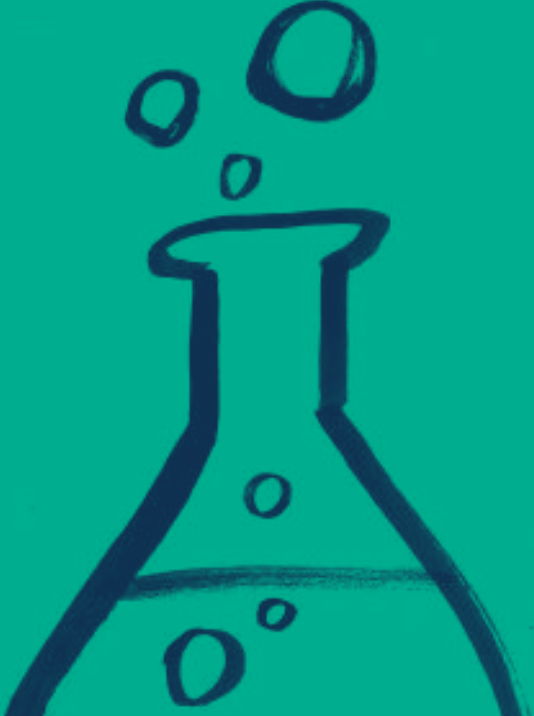
**JOB
READINESS**



**DIGITAL
LITERACY**

**FINANCIAL
EDUCATION**

**STEM
EDUCATION**



**HEALTHY
SNACKS &
MEALS**

**BREAKFAST
PROGRAMS**

**NUTRITION
& FOOD
EDUCATION**

OUT-TRIPS



RECREATION

CRAFTS

THEATRE

ARTS

**INDIGENOUS
INITIATIVES
& PROGRAMS**


MENTORING

**YOUTH
LEADERSHIP**

VOLUNTEERING

**CIVIC
ENGAGEMENT**

**YOUTH
EXCHANGES**



**MENTAL
HEALTH &
WELLNESS**

**SUBSTANCE
USE &
PREVENTION**

**CRIME
PREVENTION**

**TEEN DATING
VIOLENCE
PREVENTION**

**YOUTH
SHELTERS
& HOUSING**

**RESTORATIVE
JUSTICE**

CLUB LOCATIONS



NORTH OKANAGAN

Armstrong

Armstrong Community Centre

Armstrong Foodbank

Coldstream

Lavington Elementary School

Falkland

Falkland Elementary School

Vernon

Alexis Park Elementary School

BGC Okanagan - Vernon Club

Ellison Elementary

Harwood Elementary School

Lakers Early Learning Centre

Mission Hill Elementary

Teen Junction Youth Centre

Vernon Early Learning Centre

CENTRAL OKANAGAN

Kelowna

Anne McClymont School

A.S. Matheson Elementary

BGC Okanagan -
Administrative Office

BGC Okanagan -
Martin Ave. Club

BGC Okanagan -
Rutland Club

Cameron Park Early
Learning Centre

Cedar Creek

Downtown Youth Centre

Little Gators Preschool

North Glenmore Elementary

Pearson Road
Elementary School

Penny Lane Transition House

Rutland Centre

South Rutland
Elementary School

Springvalley School

CENTRAL OKANAGAN

Lake Country

BGC Okanagan - Lake
Country Club

Peter Greer
Elementary School

Oyama Elementary School

Peachland

BGC Okanagan -
Peachland Club

Peachland Elementary School

West Kelowna

Early Years Childcare

Chief Tomat
Elementary School

Glenrosa Elementary School

Helen Gorman
Elementary School

Hudson Road
Elementary School

Webber Road
Elementary School

Westside Youth Centre

SOUTH OKANAGAN

Naramata

Naramata Elementary
School

Okanagan Falls

Okanagan Falls
Elementary School

Oliver

BGC Okanagan
- Oliver Club

Oliver Youth Centre
at the Hangar

Osoyoos

Sonora Recreation Centre

Penticton

BGC Okanagan -
Penticton Club

Integrated Family
Development Program

Summerland

BGC Okanagan -
Summerland Club

Summerland
Elementary School

NEW SITES

In 2021, BGC Okanagan continued to grow. With strong partnerships we were able to open or break ground on new service locations.



BGC Okanagan was named the operator of **two new licensed child care spaces** in Vernon due to the strong partnership with the Province of British Columbia and the City of Vernon



The innovative **Multi-generational Activity Centre (The MAC)** in Lake Country became the new home of our Club in that community



The Province of BC invested in new School District 23 facilities that will be run by BGC Okanagan - North Glenmore (Kelowna), Anne McClymont Elementary School (Kelowna) and Hudson Road Elementary School (West Kelowna)



A partnership between BGC Okanagan and **School District 22 was created to open facilities** at Alexis Park Elementary School, Ellison Elementary School, Harwood Elementary School and Mission Hill Elementary School



48

SERVICE
LOCATIONS



5,115

families served

109,525

snacks served
in our Clubs



331

staff members

100

volunteers



4,446

volunteer hours

52,034

healthy meals
served in our Clubs

BGC BRAND LAUNCH

In March 2021, Boys & Girls Clubs of the Okanagan became BGC Okanagan because our Clubs open their doors to kids and teens of all ages, backgrounds, and identities.

We launched the BGC brand with a new tagline that is a rallying cry for our Clubs and tells the world how we help young people overcome barriers.

Say it with us:

**Opportunity
Changes
Everything**

- ✓ **"Meet BGC video"** for brand launch, with music donated by Canadian musician Joel Plaskett
- ✓ **National Town Hall** to celebrate BGC brand launch, briefed BGC Okanagan leadership on the brand updates to share with staff
- ✓ **Rebranded our digital properties** including our website and social channels
- ✓ **Updated BGC merchandise** and store



- ✓ **Initiated** and started work on updating signage, both interior and exterior, at our Clubs
- ✓ Created **one-sheet documents** about BGC Okanagan to distribute to partners

BGC BRAND LAUNCH



EQUITY, DIVERSITY, INCLUSION & INDIGENOUS ENGAGEMENT

BGC Okanagan's journey into equity, diversity and inclusion, as well as progress towards truth and reconciliation have driven the transition from Okanagan Boys and Girls Clubs to BGC Okanagan, demonstrating to Club members that they are welcomed and valued at BGC Okanagan Clubs, regardless of their identity or background.



Creation of Truth and Reconciliation
resources available to all staff



Partnership with **Syilx Language House** to join Nsyilxcən language revitalization beginner's language workshops in the North Okanagan and Nsyilxcən signage in larger Clubs



Partnership with **the Gord Downie & Chanie Wenjack Fund** provided Youth Club locations with free Legacy Schools kits to further reconciliation through awareness, education, and action. Youth and staff then participated in the Walk for Wenjack



Partnered with IndigenEYEZ where three BGC Okanagan youth staff received Land Base Experience training for free in exchange for these staff testing future IndigenEYEZ curriculum in our programs



Toolkits and resources to help Club staff and youth participate in Have a Heart Day, National Indigenous History Month, Orange Shirt Day, Pride Month, and other advocacy and educational events



Hired Equity, Diversity, and Inclusion Contractors conducted an audit and provided recommendations for our **Equity, Diversity and Inclusion strategy**



Investments of Indigenous children's literature into Lending Libraries and Club programs

FINANCIAL SUMMARY



BALANCE SHEET

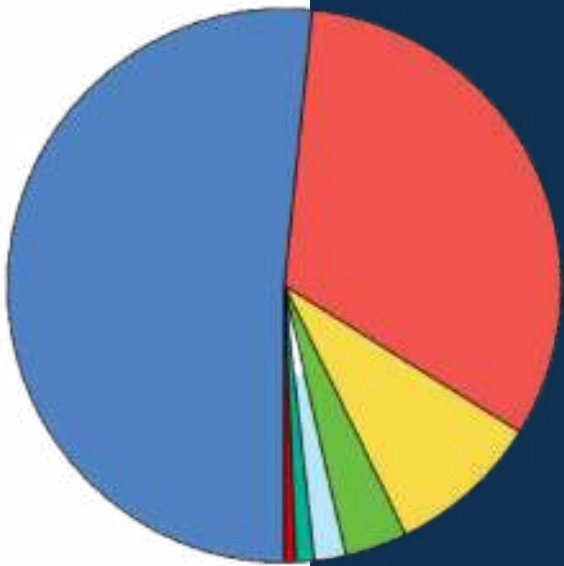
December 31, 2021, with comparative information for 2020

	2021	2020
ASSETS		
Current	\$ 7,581,595	\$ 7,540,027
Property, Plant and Equipment	1,189,879	1,101,682
	\$ 8,771,474	\$ 8,641,709
LIABILITIES		
Current	\$ 3,159,757	\$ 3,377,094
NET ASSETS		
Invested in property, plant and equipment	1,189,879	1,101,682
Restricted Net Assets	4,251,119	4,029,637
Unrestricted Net Assets	170,719	133,296
	\$ 5,611,717	\$ 5,264,615
	\$ 8,771,474	\$ 8,641,709

STATEMENT OF REVENUE AND EXPENSES

For the year ended December 31, 2021, with comparative information for 2020

	2021	2020
REVENUE		
Contracts	\$ 6,329,750	\$ 5,989,210
Fee For Service Programs	3,955,093	2,735,616
Donations / Fundraising / Grants	1,096,206	618,389
Government Emergency Grants	\$ 447,331	\$ 1,914,043
Provincial Emergency Child Care Funding	0	1,219,938
Gaming	\$ 225,000	\$ 225,000
Sundry	132,794	27,404
Rental	55,528	50,683
Interest	15,060	8,999
Memberships	9,497	8,525
Contribution to Capital Assets	0	12,896
	\$ 12,266,259	\$ 12,810,703
EXPENDITURES		
Wages & Salaries	\$ 9,604,324	\$ 9,119,212
Building Occupancy & Amortization	1,236,658	1,071,713
Program Operating	609,490	688,334
Insurance & Office	332,504	173,023
Fundraising & Purchased Services	40,844	72,454
	\$ 11,823,820	\$ 11,124,736
Excess of revenue over expenses	\$ 442,439	\$ 1,685,967



REVENUE

52%

Contracts

32%

Fee for service programs

9%

Donations/Grants

4%

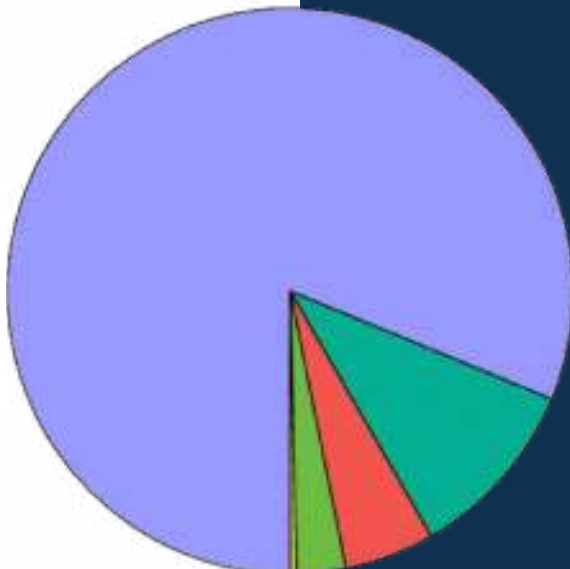
Government Emergency Grants

2%

Government Emergency Grants

1%

Sundry



EXPENDITURES

81%

Wages and salaries

11%

Program operating

5%

Facility and occupancy costs

3%

Other

CONTRIBUTORS

BOARD OF DIRECTORS

Rod Pacholzuk

President

Brent Mundle

Vice-President

Trevor Jahnig

Treasurer

Ray Warren

Secretary

Jack Allard

Director

Linda Callahan

Director

Pat Reiter

Director



BGC OKANAGAN LEADERSHIP

Jeremy Welder
CEO

Kirstie Blanleil
Director of Operations

Jared Hidber
Director of Operations

Patti Hait
Director of Finance

Bailey Van Os
Director of Human Resources

Jarrold Stocker
Director of Transportation
& Facilities

Linnea Archondous
Executive Team Coordinator

Shasta Scott
Human Resources Coordinator

Richelle Leckey
Community Engagement
Coordinator

Kristi Patton
Communications &
Marketing Coordinator

Lianna Michaylow
Director, Early Years Programs

Tammy Wong
Director, Middle Years Programs

Kristy Butterworth
Director, Youth Programs

Danielle Needham
Director, Community &
Family Programs

NO.
MORE.
BARRIERS.



bgco.ca

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