



## Support Workers

**Date:** July 26, 2022

**Competition Number:** 071-22/23

**Locations:** Kelowna & West Kelowna, BC

Support Workers are responsible for the support of the participant as well as planning, implementation, and evaluation of Club and Community based programs and activities for children and teens with varying abilities. We are hiring multiple individuals at varying locations as well as a Lifeskills Program for Youth that travels between clubs.

### We can provide you:

- Opportunities for paid professional development such as; Responsible Adult, Class 4 Driver's License, First Aid & Food Safe
- Professional Development Days
- Fun, Safe, Inclusive and Positive Culture
- Cost shared benefit plan
- 15% child care discount
- Paid sick time and vacation time

### Responsibilities

- Participates in individual short and long term goal planning and develops and implements quality programs with either modifications or adaptations based on participants needs.
- Promote integration with peers while providing necessary accommodations
- Develops relationships with member's parents/guardians and ensures effective communication with families.
- Provides group and/or individual behaviour management, support and develops care plans when necessary.
- Creates program activity calendar to be distributed to members and families
- Use Club vans to pick up members from school and transport to various sites.
- Maintains updated weekly case notes in ShareVision
- Responsible for continued identification of goals that meet the needs of the participant

### Qualifications:

- Diploma or Certificate and relevant experience working with children and youth with diverse abilities or equivalent combination of education, training, and experience
- First Aid Certificate and Food Safe an asset or willingness to obtain
- Class 4 Driver's License an asset and/or willingness to obtain
- Must be at least 19 years of age as per Provincial Licensing Regulations
- Successful completion of Agency screening process, including criminal record check

**Hours:** 20-28 hours per week Monday to Friday afternoons, casual hours also available

**Rate of Pay:** \$18.46 per hour plus cost shared benefits plus \$2.00 per hour based on government funding

**Closing Date:** Open until filled

### Application Process:

Please apply in writing with a cover letter and resume to:

E-mail: [jobs@bgco.ca](mailto:jobs@bgco.ca)

*As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. If any candidate needs any accessibility support throughout the hiring process, we will accommodate such requests when made. You will only be considered for a position with BGC Okanagan if you're legally entitled to work in Canada. Eligible applicants include: Canadian citizens, permanent residents and refugees in Canada with legal status.*

*We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.*