

BGC Okanagan is hiring Support Workers in Kelowna and West Kelowna. Support Workers are responsible for the planning, implementation, and evaluation of Club and Community based programs and activities for children and teens with varying abilities. The programs promote physical, emotional and social learning and teaches life skills to promote independence. We have permanent Monday to Friday, 2:00pm-6:00pm positions as well as casual on call shifts, perfect for students or a second job. If you are interested in a Career that makes an Impact, apply today!!

Our Vision

All children and youth discover and achieve their dream and grow up to be healthy, successful and active participants in society

Our Mission

To provide a safe, supportive place where children and youth can experience new opportunities, overcome barriers, build positive relationships and develop confidence and skills for life.

We can provide you:

- Full time, part time and casual positions available, with flexibility and variety
- Opportunities for paid professional development such as:
 - Responsible Adult, Class 4 Drivers License, First Aid & Food Safe
- Professional Development Days
- Fun, Safe, Inclusive and Positive Culture
- Cost shared benefit plan
- 15% child care discount
- Leadership programs and training
- · Paid sick time and vacation time
- Part of a large team with 250 employees throughout the Okanagan

Qualifications:

- Diploma or Certificate and relevant experience working with children and youth with special needs or equivalent combination of education, training, and experience
- First Aid Certificate and Food Safe an asset or willingness to obtain
- Class 4 Driver's License an asset and/or willingness to obtain
- Must be at least 19 years of age as per Provincial Licensing Regulations
- Successful completion of Agency screening process, including criminal record check

BGC Okanagan Middle Years needs YOU (below locations)

- Rutland Club
 - Permanent 20 hours/week and on call relief
- Martin Avenue Club
 - Permanent 20 hours/week and on call relief
 - Lifeskills Program; traveling program, permanent 16 hours/week
- Webber Road Club
 - Permanent 20 hours/week and on call relief

Rate of Pay:

\$18.10-19.78 per hour plus benefits, sick time and vacation time for permanent positions working 20 hours or more. **Application Process:**

Please apply in writing with a cover letter and resume to:

E-mail: jobs@bgco.ca

As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. If any candidate needs any accessibility support throughout the hiring process, we will accommodate such requests when made.

We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.