



Residential Worker & Awake Residential Night Worker

Date: November 10, 2021

Competition Number: 159-21/22

Location: Kelowna, BC (Penny Lane Transition House and Emergency Youth Shelter)

BGC Okanagan is hiring qualified individuals to join our Youth Team at Penny Lane Transition House and our Emergency Youth Shelter. These are relief on call positions to start, **must be available for all shifts, including: days, evenings and overnights, 7 days a week.**

We can provide:

- Many opportunities for professional development
- Fun, positive work environment
- Benefit Plan for permanent employees who work 20 hours or more a week.
- We offer a 15% childcare discount for permanent employees who work 20 hours or more a week.

Key Duties and Responsibilities:

- Participates in the assessment, goal setting and program planning for individuals living in a residence.
- Provides life skills training such as meal preparation, housekeeping, personal care skills and personal finance and implements personal service plans.
- Participates in various client-focused activities in accordance with care plans.
- Recognizes, analyzes and deals with potential emergency situations such as clients' aggressive behaviour to ensure no harm comes to the client and/or the public. Reports problems to the supervisor.
- Administers medication to clients in accordance with established policy.
- Assists with case management by identifying potential problems and reporting any difficulties.
- Provides input to professionals when required, with regard to the development of appropriate program plans to achieve residents' objectives.
- Provides emotional support and feedback to residents and their families.

Qualifications:

- Grade 12, Six (6) months recent related experience, or an equivalent combination of education, training and experience. (Awake Residential Night Worker)
- Diploma/Education in the Human Services field and/or two years recent related experience (Residence Worker)
- Current First Aid Certificate or willingness to obtain
- Food Safe is an asset or willingness to obtain
- Successful completion of Agency Screening Process including a criminal record check

This position is open to all applicants

This position requires membership in the BCGEU

Hours: On call hours, 7 days a week, 24 hours a day.

Rate of Pay: \$19.66-\$21.63 per hour depending on shift

Closing Date: Open until filled

Please apply in writing with a cover letter and resume to:

E-mail: jobs@bgco.ca

As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. If any candidate needs any accessibility support throughout the hiring process, we will accommodate such requests when made. *We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.*