



## We are Hiring-Support Workers

BGC Okanagan is hiring Support Workers in Kelowna and West Kelowna. Support Workers are responsible for the planning, implementation, and evaluation of Club and Community based programs and activities for children and teens with special needs that promotes physical, emotional and social learning and teaches life skills to promote independence. We are looking for relief and permanent part time employees, shifts are typically Monday to Friday, 1:00/2:00-5:30/6:00pm. Casual positions are great for students or those looking for extra hours each week. If you are interested in a position that makes a difference, please join us, we would love to have you!!

### Our Vision

All children and youth discover and achieve their dream and grow up to be healthy, successful and active participants in society

### Our Mission

To provide a safe, supportive place where children and youth can experience new opportunities, overcome barriers, build positive relationships and develop confidence and skills for life.

### We can provide you:

- Full time, part time and casual positions available, with flexibility and variety
- Opportunities for paid professional development such as;
  - Responsible Adult, Class 4 Drivers License, First Aid & Food Safe
- Professional Development Days
- Fun, Safe, Inclusive and Positive Culture
- Cost shared benefit plan
- We offer a 15% child care discount
- Leadership programs and training
- Sick time and Vacation time
- Part of a large team with 300 employees throughout the Okanagan

### BGC Okanagan Middle Years needs YOU (below locations)

- Rutland Club
  - Permanent 20 hours/week and on call relief
- Martin Avenue Club
  - Permanent 20-32 hours/week and on call relief
  - Lifeskills Program, traveling program, permanent 16 hours
- Webber Road Club
  - On call relief, 4-20 hours/week

### Rate of Pay:

\$16.69-\$18.27 per hour depending on shift, plus benefits, sick time and vacation time for permanent positions working 20 hours or more.

**Please reach out if you have more questions or want to discuss next steps to join our Valued and Respected Child Care Team.**

### Application Process:

Please apply in writing with a cover letter and resume to:

Shasta Scott, Human Resources Coordinator

E-mail: [jobs@bgco.ca](mailto:jobs@bgco.ca)

As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. If any candidate needs any accessibility support throughout the hiring process, we will accommodate such requests when made.

*We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.*