



Youth Worker-Raise The Grade

Date: September 10, 2021

Competition Number: 137-21/22

Locations: Lake Country & Vernon, BC

Raise the Grade is a BGC Canada program that aims to increase academic skills, high school graduation rates, and access to post-secondary education for youth. It includes after-school programming, mentorship, and academic support. This is a temporary position until June 30, 2022, must be able to travel between locations.

We can provide:

- Many opportunities for professional development
- Fun, positive work environment

Key Duties and Responsibilities:

- Development, implementation and evaluation of programs and activities for youth virtually and in person.
- Encourage and facilitate member participation in activities; provides guidance, instructions, positive encouragement and direction.
- Plan, develop, implement, coordinate and evaluate the delivery of support services to youths.
- Create and develop engaging virtual programs for youth aligned with best practices and core programming areas.
- Supervises and ensures the safety of youth. Reports problems to the supervisor.
- Maintain and model appropriate personal boundaries with clients.
- Work with youth, families, staff and volunteers to support youth during challenging times.
- Encourage independence, choices, decision-making and problem solving in youth.
- Foster growth of self-esteem and self-concept in an environment that is welcoming and supportive.
- Encourage participation and community involvement amongst the youth.
- Perform other duties as required.

Qualifications:

- A diploma, certificate and/or relevant experience working with children in recreation, education or social services.
- Current First Aid or willingness to obtain
- Transportation between locations
- Successful Completion of Agency Screening Process including a Criminal Record Check

Hours: 10.5 hours a week, flexible with hours worked between Monday to Friday, 3:00pm-8:00pm

Rate of Pay: \$17.43 per hour

Closing Date: Open until filled

Application Process:

Please apply in writing with a cover letter and resume to:

Name: Shasta Scott, Human Resources Coordinator

E-mail: jobs@bgco.ca

As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. If any candidate needs any accessibility support throughout the hiring process, we will accommodate such requests when made.

We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.