



## Early Childhood Educators

**Date Posted:** June 3, 2021

**Competition Number:** 069-21/22

**Locations:** West Kelowna, Kelowna & Lake Country

BGC Okanagan is looking for Early Childhood Educators to join our Early Years team. We currently have two full time openings as well as one part time position available. We offer great benefits and professional development, making us an employer of choice!!

### We can provide:

- Many opportunities for professional development
- Fun, positive work environment
- Cost shared benefit plan
- We offer a 15% discount to employee whose children are registered in our child care programs, including preschool, day care, and after school care programs. This discount will be offered to all Agency staff that work 20 hours a week or more, and have passed their probationary period.

### Key Duties and Responsibilities:

- Develop and implement high quality programs that support and promote children's physical, cognitive, emotional and social development.
- Identifies the abilities, interests and needs of children and develops individualized and group activities to inspire exploration, interaction, and play.
- Participates in program planning and reflective practice.
- Attends to the children's physical needs that may include diapering, toileting, eating and sleeping.
- Administers first aid and medication in accordance with established policy.
- Ensures a healthy, safe and secure environment for children. Identifies and removes potential hazards.
- Establish and maintain positive relationships and open communication with co-workers and parents/guardians.

### Qualifications:

- Early Childhood Educator with current License to Practice
- Current First Aid Certificate or willingness to obtain
- Successful completion of Agency screening process, including a criminal record check

**Position 1:** Early Childhood Educator-West Kelowna (Webber Road Daycare) 40 hours a week, \$17.17/hour plus cost shared benefits. Eligible for the \$2.00 ECE Wage Enhancement (based on government funding)

**Position 2:** Senior Early Childhood Educator-Kelowna (Cameron Park Daycare) 40 hours a week, \$19.30/hour plus cost shared benefits. Eligible for the \$2.00 ECE Wage Enhancement (based on government funding) Union

**Position 3:** Senior Early Childhood Educator (Family Resource Program travels between clubs) 20 hours a week \$18.93/hour plus cost shared benefits

**Closing Date:** Open until filled

### Application Process:

Please apply in writing with a cover letter and resume to:

Name: Shasta Scott, Human Resources Coordinator

E-mail: [jobs@bgco.ca](mailto:jobs@bgco.ca)

*BGC Okanagan is an equity employer and encourages applications from persons with disabilities, members of visible minorities, Indigenous people, people of all sexual orientations and genders, and others who may contribute to a diverse and inclusive staff team. We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.*