



## Boys & Girls Clubs of the Okanagan

# Behaviour Support Worker (Canada Summer Jobs Grant)

**Date Posted:** May 14, 2021

**Competition Number:** 041-21/22

**Locations:** Vernon, BC

BGCO invites applications from qualified individuals for the role of Behaviour Support in our Summer Child Care Programs. Support Workers will have a focused role on supporting the individual needs of our participants. This position is for 8 weeks in July and August and is through the Canada Summer Jobs Program.

### We can provide:

- Many opportunities for professional development
- Fun, positive work environment

### Key Duties and Responsibilities:

- Focusing on a children/youth's strengths and capabilities to ensure that children/youth with emotional and/or behavioural issues participate to the best of their ability in programs. To ensure the development of competencies in social and emotional skills to the best of their ability in programs.
- Establish open communication with parents/caregivers, setting out specific goals for the children and youth that will support them in having a successful experience.
- Assist in the development and implementation of engaging programs to support individual needs.
- Knowledge of positive behavioural support strategies, maintain boundaries, provide daily structure and consistently follow any behavioural or care plans that child/youth may already have in place.
- Gain Knowledge of agency policies on how to deal with behaviours, behaviour plans and contracts.
- Experience working with children/youth that require skills to self-regulate and choose socially appropriate behaviour.
- Effectively manage participant and group behaviour.
- Ensure quality leadership, guidance, intervention strategies and supervision.
- Conduct self as a positive and appropriate role model.
- Build positive relationships with children, families, staff and volunteers.

### Qualifications:

- Be between the ages of 15 and 30 years of age at the start of the employment.
- Be a Canadian citizen, a permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act.
- Excellent interpersonal skills and communication.
- Ability to work both independently and with a team.
- Current First Aid Certification
- Successful completion of Agency screening process, including criminal record check

**Hours:** 35 hours per week for 8 weeks, July and August

**Rate of Pay:** \$15.60 per hour

**Closing Date:** May 26, 2021

### Application Process:

Please apply in writing with a cover letter and resume to:

Name: Shasta Scott, Human Resources Coordinator

E-mail: [jobs@bgco.ca](mailto:jobs@bgco.ca)

***BGCO is an equity employer and encourages applications from persons with disabilities, members of visible minorities, Indigenous people, people of all sexual orientations and genders, and others who may contribute to a diverse and inclusive staff team.***

***We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.***